					FY2021
				FY' 2020	Finance Comm.
Department	Acc	ount #	Description		
				Appropriation	Recommended
LEGAL COUNSEL	111	5219	PROFESSIONAL SERVICES	Appropriation \$150,000	\$150,000
LEGAL GOONSEL	111	3213	Total	\$150,000	\$150,000
TOWN MEETING &	113	5102	REGULAR SALARIES (TEMPORARY)	\$12,760	\$28,934
ELECTIONS		5110	OTHER SALARIES	\$5,700	\$8,400
LLLOTIONO		5201	ADVERTISING	\$106	\$450
		5203	EQUIPMENT REPAIRS/SERVICE	\$4,800	\$9,000
		5217	DUES/MEMBERSHIPS	\$0	\$0
		5223	OFFICE SUPPLIES	\$1,010	\$1,020
		5225	POSTAGE	\$606	\$612
		5228	PRINTING/COPYING	\$2,525	\$2,550
	113	5232	MEALS	\$1,000	\$2,000
			Total	\$28,507	\$52,966
SELECTMEN/TOWN	122	5101	REGULAR SALARIES	\$234,994	\$241,360
ADMINISTRATOR	122	5102	REGULAR SALARIES (Board of Selectmen)	\$16,479	\$16,479
	122	5103	OVERTIME	\$3,714	\$4,000
	122	5106	PART-TIME SALARIES	\$30,209	\$19,797
	122	5193	SICK LEAVE BUY BACK		
	122	5201	ADVERTISING	\$7,522	\$7,522
	122	5209	TRAVEL/AUTO ALLOWANCE	\$3,440	\$3,440
	122	5217	DUES/MEMBERSHIPS	\$6,467	\$6,467
	122	5218	TRAINING/CONFERENCES	\$2,400	\$2,400
	122	5219	PROFESSIONAL SERVICES	\$15,000	\$15,000
	122	5223	OFFICE SUPPLIES	\$2,000	\$2,000
	122	5225	POSTAGE	\$3,500	\$3,500
	122	5227	BOOKS/PERIODICALS	\$950	\$950
	122	5228	PRINTING/COPYING	\$3,000	\$3,000
	122	5236	CONTRACT SERVICES	\$8,800	\$9,100
	122	5244	PROFESSIONAL DEVELOPMENT		
			Sub-Total	\$338,475	\$335,015
	122	5128	SALARY POOL	\$115,000	\$246,000
			Total	\$453,475	\$581,015
Non-Recurring	123	5849	TECHNOLOGY EFFICIENCY PROJECTS	\$25,000	\$50,000
technology fund			Total	\$25,000	\$50,000
RESERVE FUND	131	5299	RESERVE FUND	\$250,000	\$300,000
ACCOUNTING		5101	REGULAR SALARIES	\$186,718	189,149
		5103	OVERTIME	\$500	500
		5191	LONGEVITY/INCENTIVE	\$1,696	1,799
1	134	5193	SICK LEAVE BUY BACK	\$0	24,330

1	134 5209	TRAVEL/AUTO ALLOWANCE	\$350	300
	134 5217	DUES/MEMBERSHIPS	\$225	225
	134 5218	TRAINING/CONFERENCES	\$2,000	1,500
	134 5219	PROFESSIONAL SERVICES	\$30,000	30,000
	134 5223	OFFICE SUPPLIES	\$2,000	2,000
	134 5225	POSTAGE	\$50	50
	134 5300	AUTOMATED PAYROLL	φ30	30
	134 5304	OPERATING EXPENSES Total	\$223,539	\$249,853
ASSESSORS	137 5101	REGULAR SALARIES	\$199,381	\$200,237
NOOLOGORO	137 5102	REGULAR SALARIES (Assessors)	\$11,157	\$11,157
	137 5103	OVERTIME	\$1,900	\$1,900
	137 5191	LONGEVITY/INCENTIVE	\$0	\$956
	137 5193	SICK LEAVE BUY BACK	Ψ0	\$24,330
	137 5209	TRAVEL/AUTO ALLOWANCE	\$1,900	\$1,800
	137 5209	DUES/MEMBERSHIPS	\$1,300	\$1,350
	137 5217		\$3,000	\$3,000
	137 5210	TRAINING/CONFERENCES OFFICE SUPPLIES		
			\$1,550	\$1,550 \$1,000
	137 5225	POSTAGE	\$1,000	\$1,000
	137 5228	PRINTING/COPYING	\$700	\$700
	137 5236	CONTRACT SERVICES	\$8,850	\$8,900
	137 5237	MATERIALS/EQUIPMENT	\$1,000	\$1,000
	137 5831	Revaluations and Archiving	\$10,000	\$10,000
	100 5101	Total	\$241,738	\$267,880
TREASURER/	138 5101	REGULAR SALARIES	\$242,207	\$246,873
COLLECTOR	138 5102	REGULAR SALARIES (TEMPORARY)		
	138 5103	OVERTIME	\$800	\$800
	138 5106	PART-TIME SALARIES		
	138 5191	LONGEVITY/INCENTIVE	\$1,534	\$1,534
	138 5192	CAREER INCENTIVE	\$1,000	\$1,000
	138 5193	SICK LEAVE BUY BACK		\$0
	138 5201	ADVERTISING	\$600	\$800
	138 5209	TRAVEL/AUTO ALLOWANCE	\$1,400	\$1,400
	138 5217	DUES/MEMBERSHIPS	\$900	\$900
	138 5218	TRAINING/CONFERENCES	\$300	\$300
	138 5223	OFFICE SUPPLIES	\$12,000	\$13,000
	138 5225	POSTAGE	\$17,962	\$19,000
	138 5236	CONTRACT SERVICES	\$16,500	\$18,000
	138 5301	BANK/FINANCIAL ADVISORY CHRG	\$6,000	\$6,000
	138 5302	RECORDING FEES/OTHER FEES	\$750	\$750
		Total	\$301,953	\$310,357
INFORMATION	154 5101	REGULAR SALARIES	\$258,050	\$259,359
TECHNOLOGY	154 5206	EQUIPMENT MAINT CONTRACT	\$68,000	\$76,970
	154 5209	TRAVEL/AUTO ALLOWANCE	\$800	\$800

	154 5214	HEATING FUEL	\$3,100	\$3,100
	154 5215	TELECOMMUNICATIONS	\$13,000	\$18,800
	154 5217	DUES/MEMBERSHIPS	\$100	\$100
	154 5218	TRAINING/CONFERENCES	\$2,150	\$2,150
	154 5224	OTHER SUPPLIES	\$9,000	\$9,000
	154 5236	CONTRACT SERVICES	\$9,673	\$11,673
	154 5237	MATERIALS/EQUIPMENT	\$60,000	\$60,000
	154 5245	SERVICE HOST FEES	\$49,943	\$48,943
	154 5246	GIS SYSTEM/MAINTENANCE	\$21,516	\$21,516
	154 5304	Non-Recurring		
		Total	\$510,332	\$527,411
TOWN CLERK	161 5101	REGULAR SALARIES	\$122,289	\$134,169
	161 5103	OVERTIME	\$1,000	\$1,449
	161 5106	PART-TIME SALARIES		\$0
	161 5192	CAREER INCENTIVE		\$0
	161 5203	EQUIPMENT REPAIRS/SERVICE		\$0
	161 5217	DUES/MEMBERSHIPS	\$328	\$350
	161 5218	TRAINING/CONFERENCES	\$2,525	\$2,550
	161 5223	OFFICE SUPPLIES	\$606	\$612
	161 5225	POSTAGE	\$404	\$408
	161 5236	CONTRACT SERVICES		\$0
	161 5228	PRINTING/COPYING	\$548	\$554
		Total	\$127,700	\$140,092
REGISTRARS	163 5102	REGULAR SALARIES (TEMPORARY)	\$4,740	\$10,000
	163 5110	OTHER SALARIES	\$1,000	\$1,000
	163 5201	ADVERTISING	\$91	\$100
	163 5223	OFFICE SUPPLIES	\$353	\$357
	163 5225	POSTAGE	\$2,550	\$4,000
	163 5228	PRINTING/COPYING	\$2,220	\$2,250
		Total	\$10,954	\$17,707
CONSERVATION	171 5217	DUES/MEMBERSHIPS	\$619	\$625
	171 5218	TRAINING/CONFERENCES	\$257	\$260
	171 5219	PROFESSIONAL SERVICES	\$7,575	\$7,651
	171 5223	OFFICE SUPPLIES	\$515	\$520
	171 5225	POSTAGE	\$231	\$233
		Total	\$9,197	\$9,289
PLANNING	179 5101	REGULAR SALARIES	\$107,201	\$106,305
	179 5103	OVERTIME	\$0	\$0
	179 5191	LONGEVITY/INCENTIVE	\$0	\$0
	179 5201	ADVERTISING	\$600	\$600
	179 5209	TRAVEL/AUTO ALLOWANCE	\$800	\$800
	179 5217	DUES/MEMBERSHIPS	\$650	\$650
	179 5218	TRAINING/CONFERENCES	\$500	\$500
	179 5219	PROFESSIONAL SERVICES	\$1,400	\$1,400
	179 5223		\$1,300	\$1,300

	179 52	225	POSTAGE	\$900	\$900
	179 52	227	BOOKS/PERIODICALS	\$200	\$200
	179 52	228	PRINTING/COPYING	\$200	\$200
	179 52	236	CONTRACT SERVICES	\$0	\$0
			Total	\$113,751	\$112,855
FACILITY	191 5	101	REGULAR SALARIES	\$75,477	\$68,615
	191 5	193	SICK LEAVE BUY BACK	\$18,000	\$0
MAINTENANCE	191 52	202	GROUNDS & BUILDING MAINTENANCE	\$42,260	\$42,683
	191 52	209	TRAVEL/AUTO ALLOWANCE	\$400	\$400
	191 52	215	TELECOMMUNICATIONS		\$600
	191 52	217	DUES/MEMBERSHIPS	\$300	\$300
	191 52	224	OTHER SUPPLIES	\$700	\$700
	191 52	236	CONTRACT SERVICES	\$115,000	\$126,210
	191 52	238	MEMORIAL SCHOOL MAINTENANCE		\$50,000
	191 52	241	UNIFORMS	\$600	\$600
	191 90	003	Town Projects -Non Recurring	\$50,000	\$0
			Total	\$302,737	\$290,108
TOWN	192 53	101	REGULAR SALARIES		
PROPERTIES	192 5	103	OVERTIME		
	192 5:	191	LONGEVITY/INCENTIVE		
TOWN	192 52	202	GROUNDS & BUILDING MAINTENANCE	\$10,000	\$15,000
PROPERTIES	192 52	208	REAL ESTATE RENT	\$110,000	\$96,000
	192 52	212	STREET LIGHTING	\$65,000	\$65,000
	192 52	213	FUEL & OIL	\$180,000	\$180,000
	192 52	230	SEWER BETTERMENT/PRIVILEGE FEE	\$35,153	\$34,010
	192 52	224	OTHER SUPPLIES		\$500
	192 52	236	CONTRACT SERVICES		
	192 52	238	MEMORIAL SCHOOL MAINTENANCE	\$50,000	\$0
	192 52	280	PROPERTY TAX(HAMPDEN)	\$7,500	\$8,000
			Total	\$457,653	\$398,510
GENERAL	1935	701	WORKER'S COMPENSATION	\$80,000	\$90,000
INSURANCE	193 5	702	UNEMPLOYMENT COMPENSATION	\$20,200	\$25,000
	1935	703	SOCIAL SECURITY TAXES		
	1935	704	FICA (Medicare, Soc. Sec)	\$169,500	\$175,000
	1935	709	INDEMNIFICATION/P & F ACCIDENT INS	\$85,000	\$90,000
	1935	750	PROPERTY & LIABILITY INSURANCE	\$182,000	\$185,000
			Total	\$536,700	\$565,000
GROUP	1945	705	LIFE INSURANCE	\$2,020	\$2,000
INSURANCE	1945	706	HEALTH INSURANCE	\$1,644,530	1,726,093
	1945	719	RETIREE HEALTH INSURANCE REIMBURSE	\$0	\$0
			Total	\$1,646,550	\$1,728,093
TOWN REPORT	196 52	226	PUBLICATIONS		
CAPITAL PROJECTS	195 58		CAPITAL PROJECTS - SCHOOL	\$0	\$0
FREE CASH	195 58		CAPITAL PROJECTS - GENERAL FUND	\$0	\$0
-	195 58		OTHER	,,,	40

			Total	\$0	\$0
TOWN REPORT	196	5228	PRINTING/COPYING	\$1,854	\$1,900
			Total	\$1,854	\$1,900
SURETY BONDS	197	5303	SURETY BONDS	\$1,700	\$1,700
			Total	\$1,700	\$1,700
HAMPDEN CO.	198	5707	PENSIONS	\$2,167,909	\$2,238,539
RETIREMENT SYST.			Total	\$2,167,909	\$2,238,539
TOWN OFFICE	199	5202	GROUNDS & BUILDING MAINTENANCE		
	199	5203	EQUIPMENT REPAIRS/SERVICE	\$1,500	\$1,500
	199	5207	EQUIPMENT RENTAL	\$5,000	\$5,000
	199	5211	ELECTRICITY	\$49,000	\$49,000
	199	5214	HEATING FUEL	\$17,500	\$17,500
	199	5215	TELECOMMUNICATIONS	\$13,320	\$13,320
	199	5223	OFFICE SUPPLIES	\$4,995	\$4,995
	199	5224	OTHER SUPPLIES	\$1,000	\$1,000
	199	5304	OPERATING EXPENSES		
	199	9003	CARPET-TOWN HALL	\$0	\$0
			Total	\$92,315	\$92,315
POLICE	210	5101	REGULAR SALARIES	\$1,844,356	\$1,837,612
	210	5103	OVERTIME	\$115,767	\$126,500
	210	5105	HOLIDAY	\$17,652	\$18,252
	210	5108	COURT TIME	\$20,000	\$18,548
	210	5111	SHIFT DIFFERENTIAL	\$32,300	\$32,975
	210	5112	WATCH COMMAND	\$11,436	\$12,400
	210	5113	TECH/MECHANIC	\$9,600	\$9,800
	210	5114	PHOTO/PRINT	\$6,468	\$6,586
	210	5116	DRUG TASK FORCE	\$6,000	\$6,000
	210	5117	POLICE CELL ATTENDANT	\$17,000	\$15,658
	210	5118	TRAINING SALARIES	\$28,500	\$28,750
	210	5129	DEFIBRILLATOR	\$1,268	\$0
	210	5191	LONGEVITY/INCENTIVE	\$245,558	\$209,797
	210	5193	SICK LEAVE BUY BACK	\$19,277	\$22,003
	210	5202	GROUNDS & BUILDING MAINTENANCE	\$8,950	\$8,500
	210	5203	EQUIPMENT REPAIRS/SERVICE	\$29,050	\$31,575
	210	5204	DATA PROCESSING EQUIP & MAINT.	\$5,600	\$5,975
	210	5206	EQUIPMENT MAINT CONTRACT	\$32,975	\$35,750
	210	5209	TRAVEL/AUTO ALLOWANCE	\$250	\$250
	210	5211	ELECTRICITY	\$27,100	\$27,000
	210	5214	HEATING FUEL	\$10,595	\$10,950
	210	5215	TELECOMMUNICATIONS	\$15,000	\$15,850
	210	5217	DUES/MEMBERSHIPS	\$4,050	\$4,100
	210	5218	TRAINING/CONFERENCES	\$20,850	\$21,000
	210	5223	OFFICE SUPPLIES	\$3,750	\$3,850
	210	5224	OTHER SUPPLIES	\$6,975	\$6,750
	210	5225	POSTAGE	\$900	\$900

	210 5232	MEALS	\$420	\$400
	210 5233	SECURITY	\$1,000	\$875
	210 5240	WEAPONS & AMMUNITION	\$8,000	\$8,350
	210 5241	UNIFORMS	\$46,192	\$41,608
		Total	\$2,596,839	\$2,568,564
Non-Recurring	211 5850	VEHICLES AND/OR EQUIPMENT	\$98,000	\$147,975
		Total	\$98,000	\$147,975
FIRE	220 5101	REGULAR SALARIES	\$1,514,543	\$1,539,628
	220 5103	OVERTIME	\$170,000	\$190,000
	220 5105	HOLIDAY	\$62,201	\$62,201
	220 5111	SHIFT DIFFERENTIAL	\$0	\$0
	220 5113	TECH/MECHANIC	\$4,735	\$5,445
	220 5118	TRAINING SALARIES	\$14,140	\$26,140
	220 5119	EMT-D-I-P	\$0	\$0
	220 5120	ACTING SALARIES	\$2,020	\$2,040
	220 5121	CALL FIREFIGHTERS SALARIES	\$0	
	220 5122	EMT/ALS COORDINATOR	\$0	
	220 5123	TRAINING OFFICER	\$5,469	\$5,469
	220 5124	ASSISTANT MECHANIC	\$2,368	\$2,368
	220 5125	FIRE PREVENTION OFFICER	\$0	\$0
	220 5126	ASST.FIRE PREVENT OFFICER	\$0	\$0
	220 5191	LONGEVITY/INCENTIVE	\$87,000	\$90,000
	220 5193	SICK LEAVE BUY BACK	\$109,100	\$0
	220 5194	S.A.F.E. SALARY		\$0
	220 5202	GROUNDS & BUILDING MAINTENANCE	\$2,525	\$2,550
	220 5203	EQUIPMENT REPAIRS/SERVICE	\$36,360	\$39,360
	220 5205	OTHER EQUIPMENT	\$5,717	\$5,775
	220 5207	EQUIPMENT RENTAL	\$3,182	\$3,214
	220 5209	TRAVEL/AUTO ALLOWANCE	\$505	\$505
	220 5211	ELECTRICITY	\$25,250	\$25,250
	220 5214	HEATING FUEL	\$15,150	\$15,150
	220 5215	TELECOMMUNICATIONS	\$9,292	\$9,384
	220 5217	DUES/MEMBERSHIPS	\$2,856	\$2,884
	220 5218	TRAINING/CONFERENCES	\$7,878	\$10,878
	220 5223	OFFICE SUPPLIES	\$2,656	\$2,682
	220 5224	OTHER SUPPLIES	\$3,535	\$3,570
	220 5225	POSTAGE	\$510	\$515
	220 5227	BOOKS/PERIODICALS	\$707	\$714
	220 5228	PRINTING/COPYING	\$303	\$306
	220 5232	MEALS	\$1,434	\$1,448
	220 5236	CONTRACT SERVICES	\$4,200	\$6,700
	220 5241	UNIFORMS	\$40,093	\$40,093
	220 5305	MEDICAL/PHYSICAL EXAMS	\$4,080	\$4,121
	220 5306	FIRE PROTECTION SYSTEMS	\$1,515	\$1,530

			Total	\$2,139,324	\$2,099,920
Non-Recurring	221		Promotional Process	\$0	\$0
PUBLIC SAFETY	225	5215	TELECOMMUNICATIONS	\$21,600	\$18,000
COMMUNICATIONS			Total	\$21,600	\$18,000
CENTRAL DISPATCH	240	5101	REGULAR SALARIES	\$377,446	\$366,311
	240	5103	OVERTIME	\$57,794	\$68,000
	240	5105	HOLIDAY	\$5,357	\$5,464
	240	5106	PART-TIME SALARIES	\$21,225	\$25,000
	240	5110	OTHER SALARIES	\$0	\$0
	240	5111	SHIFT DIFFERENTIAL	\$9,432	\$9,700
	240	5118	TRAINING SALARIES	\$3,678	\$3,714
	240	5191	LONGEVITY/INCENTIVE	\$9,805	\$8,043
	240	5193	SICK LEAVE BUY BACK	\$0	\$0
	240	5203	EQUIPMENT REPAIRS/SERVICE	\$2,943	\$2,372
	240	5204	DATA PROCESSING EQUIP & MAINT.	\$1,210	\$1,222
	240	5209	TRAVEL/AUTO ALLOWANCE	\$500	\$500
	240	5215	TELECOMMUNICATIONS		\$600
	240	5218	TRAINING/CONFERENCES	\$4,204	\$4,246
	240	5223	OFFICE SUPPLIES	\$1,900	\$1,919
	240	5232	MEALS	\$160	\$160
	240	5241	UNIFORMS	\$600	\$600
			Total	\$496,254	\$497,851
Non-Recurring	241	5850			
			Total	\$0	\$0
INSPECTORS	251	5101	REGULAR SALARIES	\$139,652	\$139,652
	251	5103	OVERTIME	\$1,500	\$1,500
	251	5106	PART-TIME SALARIES	\$18,672	\$18,600
	251	5191	LONGEVITY/INCENTIVE	\$1,582	\$1,679
	251	5193	SICK LEAVE BUY BACK		\$21,251
	251	5209	TRAVEL/AUTO ALLOWANCE	\$50	\$50
	251	5215	TELECOMMUNICATIONS	\$3,000	\$3,000
	251	5217	DUES/MEMBERSHIPS	\$250	\$250
	251	5218	TRAINING/CONFERENCES	\$750	\$800
	251	5223	OFFICE SUPPLIES	\$750	\$700
	251	5225	POSTAGE	\$400	\$400
	251	5227	BOOKS/PERIODICALS	\$400	\$400
	251	5241	UNIFORMS	\$1,000	\$1,000
			Total	\$168,006	\$189,282
SEALER OF	254	5101	REGULAR SALARIES	\$6,667	\$6,667
WEIGHTS &	254	5205	OTHER EQUIPMENT	\$100	\$101
MEASURES	254	5209	TRAVEL/AUTO ALLOWANCE	\$725	\$725
	254	5217	DUES/MEMBERSHIPS	\$297	\$295
	254	5218	TRAINING/CONFERENCES	\$821	\$821
	254	5224	OTHER SUPPLIES	\$250	\$250
			Total	\$8,860	\$8,859

CIVIL DEFENSE	291 51	101 F	REGULAR SALARIES		
	291 52		OTHER EQUIPMENT		
	291 52		OFFICE SUPPLIES	\$100	\$100
	291 52		MEALS	4100	4100
	291 52		CONTRACT SERVICES(RVRS 911)	\$10,700	\$11,300
	291 54		SHELTER/FOOD/SUPPLIES	\$10,700	\$11,000
	2310		Total	\$10,800	\$11,400
DOG OFFICER	292 51		REGULAR SALARIES	\$25,159	\$27,769
	292 51		REGULAR SALARIES (TEMPORARY)	\$0	,
	292 51	110	OTHER SALARIES	\$1,800	\$1,800
	292 52		ADVERTISING	\$0	·
	292 52		EQUIPMENT REPAIRS/SERVICE	\$1,991	\$1,991
	292 52	211 E	ELECTRICITY	\$1,200	\$1,200
	292 52	215 T	ELECOMMUNICATIONS	\$1,000	\$1,000
	292 52	218 T	TRAINING	\$600	\$600
	292 52	224	OTHER SUPPLIES	\$200	\$200
	292 52	236 C	CONTRACT SERVICES	\$0	\$0
	292 52	243 C	CLERK'S EXPENSES	\$1,500	\$1,500
	292 53	307 C	CARE OF DOGS	\$1,550	\$1,550
		T		\$35,000	\$37,610
TREE WARDEN	294 51	101 F	REGULAR SALARIES	\$10,732	\$10,732
	294 52	209 T	TRAVEL/AUTO ALLOWANCE	\$750	\$750
	294 52	219 F	PROFESSIONAL SERVICES	\$47,616	\$57,616
	294 52	233	SECURITY	\$0	\$5,000
	294 53	312	DUTCH ELM DISEASE	\$0	
	294 54	461 T	REE PLANTING & REPLACEMENT	\$6,438	\$6,438
		T	- Total	\$65,536	\$80,536
INSECT CONTROL	296 51	101 F	REGULAR SALARIES	\$3,047	\$3,047
	296 52	209 T	RAVEL/AUTO ALLOWANCE	\$200	\$200
	296 52	219 F	PROFESSIONAL SERVICES	\$4,500	\$5,000
	296 52	224 C	OTHER SUPPLIES	\$459	\$459
		ī	- Total	\$8,206	\$8,706
HWRSD	301 53	310 F	REGIONAL SCHOOL ASSESSMENT	\$24,177,080	\$24,781,507
	301	C	ONE TIME EXPENSE FREE CASH	\$0.00	\$0.00
ASSESSMENT	301 57	741 [DEBT	\$1,496,584	\$1,487,527
		T	- Total	\$25,673,664	\$26,269,034
ENGINEERING	410 51	101 F	REGULAR SALARIES	\$186,381	\$186,157
	410 51	103 (OVERTIME		\$0
	410 51	191 L	.ONGEVITY/INCENTIVE	\$1,343	\$1,338
	410 51	193	SICK LEAVE BUY BACK	\$16,542	\$0
	410 52	202	GROUNDS & BUILDING MAINTENANCE	\$1,200	\$1,200
	410 52	203 E	EQUIPMENT REPAIRS/SERVICE	\$850	\$850
	410 52	209 T	RAVEL/AUTO ALLOWANCE	\$200	\$200
	410 52	211 E	ELECTRICITY	\$0	\$0
	410 52	214H	HEATING FUEL	\$0	\$0

	410 5215	TELECOMMUNICATIONS	\$400	\$400
	410 5217	DUES/MEMBERSHIPS	\$800	\$1,200
	410 5218	TRAINING/CONFERENCES	\$1,700	\$1,700
	410 5219	PROFESSIONAL SERVICES	\$28,000	\$28,000
	410 5223	OFFICE SUPPLIES	\$1,400	\$1,500
	410 5224	OTHER SUPPLIES	\$1,500	\$1,500
	410 5225	POSTAGE	\$500	\$500
	410 5227	BOOKS/PERIODICALS	\$200	\$200
	410 5236	CONTRACT SERVICES	\$12,275	\$12,275
	410 5241	UNIFORMS	\$1,800	\$1,800
	410 5246	GIS SYSTEM/MAINTENANCE	\$20,500	\$20,500
	1200210	Total	\$275,591	\$259,320
HIGHWAY	420 5101	REGULAR SALARIES	\$538,330	\$548,649
	420 5102	REGULAR SALARIES (TEMPORARY)	\$0	\$0
	420 5103	OVERTIME	\$75,000	\$95,000
	420 5106	PART-TIME SALARIES	\$20,000	\$20,000
	420 5110	OTHER SALARIES	\$18,000	\$18,000
	420 5191	LONGEVITY/INCENTIVE	\$9,649	\$11,232
	420 5193	SICK LEAVE BUY BACK	\$0	\$0
	420 5202	GROUNDS & BUILDING MAINTENANCE	\$499,450	\$500,000
	420 5203	EQUIPMENT REPAIRS/SERVICE	\$90,000	\$90,000
	420 5205	OTHER EQUIPMENT	\$5,000	\$5,000
	420 5207	EQUIPMENT RENTAL	\$6,500	\$7,500
	420 5211	ELECTRICITY	\$13,650	\$13,650
	420 5214	HEATING FUEL	\$8,000	\$8,500
	420 5215	TELECOMMUNICATIONS	\$13,860	\$13,860
	420 5220	SNOW REMOVAL	\$175,000	\$175,000
	420 5233	SECURITY	\$15,000	\$20,000
	420 5241	UNIFORMS	\$6,900	\$6,900
	420 5464	GUARDRAILS & SIDEWALKS	\$100,000	\$100,000
		Total	\$1,594,339	\$1,633,291
BOARD OF HEALTH	511 5101	REGULAR SALARIES	\$12,316	\$12,316
	511 5106	PART-TIME SALARIES		\$14,512
	511 5110	OTHER SALARIES	\$250	\$250
	511 5209	TRAVEL/AUTO ALLOWANCE	\$680	\$680
	511 5219	PROFESSIONAL SERVICES		\$5,000
		Total	\$13,246	\$32,758
COUNCIL	541 5101	REGULAR SALARIES	\$137,326	\$136,312
ON AGING	541 5103	OVERTIME	\$0	
	541 5106	PART-TIME SALARIES	\$0	
	541 5191	LONGEVITY/INCENTIVE	\$1,483	
	541 5193	SICK LEAVE BUY BACK		\$11,638
	541 5203	EQUIPMENT REPAIRS/SERVICE	\$1,200	\$1,200
	541 5209	TRAVEL/AUTO ALLOWANCE	\$1,900	\$1,900
	541 5215	TELECOMMUNICATIONS	\$650	\$650

	541 5217	DUES/MEMBERSHIPS	\$850	\$850
	541 5218	TRAINING/CONFERENCES	\$2,200	\$2,200
	541 5219	PROFESSIONAL SERVICES	\$650	\$650
	541 5223	OFFICE SUPPLIES	\$1,875	\$1,995
	541 5224	OTHER SUPPLIES	\$1,800	\$1,800
	541 5225	POSTAGE	\$800	\$800
		Total	\$150,734	\$159,995
Non-recurring	541 9009	COPIER	\$0	\$0
VETERANS	543 5101	REGULAR SALARIES	\$48,029	\$48,029
	543 5103	OVERTIME	\$500	\$500
	543 5106	PART-TIME SALARIES	\$7,846	\$7,846
	543 5209	TRAVEL/AUTO ALLOWANCE	\$1,000	\$1,000
	543 5218	TRAINING/CONFERENCES	\$1,600	\$1,600
	543 5221	VETERANS EVENTS	\$1,700	\$1,700
	543 5223	OFFICE SUPPLIES	\$600	\$600
	543 5224	OTHER SUPPLIES	\$1,900	\$1,900
	543 5225	POSTAGE	\$200	\$200
	543 5236	CONTRACT SERVICES	\$929	\$929
	543 5308	VETERANS AID	\$91,000	\$91,000
Non-recurring	543	Flag pole lighting	\$0	\$0
		Total	\$155,304	\$155,304
CEMETERIES	591 5209	TRAVEL/AUTO ALLOWANCE	\$300	300
	591 5220	SNOWPLOWING	\$1,500	1,500
	591 5224	OTHER SUPPLIES	\$950	950
	591 5242	RESTORATION MONUMENTS	\$1,000	1,000
	591 5236	CONTRACT SERVICES	\$27,532	27,845
		Total	\$31,282	\$31,595
	592 5897	Non-Recurring		
LIBRARY	610 5101	REGULAR SALARIES	\$435,501	\$432,669
	610 5103	OVERTIME	\$0	\$0
	610 5106	PART-TIME SALARIES	\$49,205	\$48,974
	610 5110	OTHER SALARIES	\$15,720	\$15,720
	610 5193	SICK LEAVE BUY BACK	\$0	
	610 5191	LONGEVITY/INCENTIVE	\$6,337	\$7,096
	610 5202	GROUNDS & BUILDING MAINTENANCE	\$28,000	\$29,000
	610 5205	OTHER EQUIPMENT	\$7,750	\$5,772
	610 5206	EQUIPMENT MAINT CONTRACT	\$33,500	\$34,500
	610 5209	TRAVEL/AUTO ALLOWANCE	\$2,000	\$2,000
	610 5211	ELECTRICITY	\$13,000	\$15,000
	610 5214	HEATING FUEL	\$7,000	\$7,500
	610 5215	TELECOMMUNICATIONS	\$590	\$300
	610 5217	DUES/MEMBERSHIPS	\$1,000	\$350
	610 5218	TRAINING/CONFERENCES	\$750	\$750
	610 5223	OFFICE SUPPLIES	\$5,250	\$8,839
	610 5224	OTHER SUPPLIES	\$3,000	\$3,000

	610 5225	POSTAGE	\$600	\$400
	610 5227	BOOKS/PERIODICALS	\$120,391	\$118,000
	610 5228	PRINTING/COPYING	\$500	\$500
	610 5245	SERVICE/HOSTING FEES	\$1,400	\$1,525
	610 5270	RENTALS & LEASES	\$575	\$670
	610 5706	HEALTH INSURANCE		
	610 9006	SUNDAY OPENINGS	\$0	\$0
		Total	\$732,069	\$732,565
PARKS &	620 5101	REGULAR SALARIES	\$274,618	\$277,120
RECREATION	620 5103	OVERTIME	\$3,500	\$4,000
	620 5106	PART-TIME SALARIES	\$7,080	\$15,641
	620 5110	OTHER SALARIES	\$0	
	620 5191	LONGEVITY/INCENTIVE	\$1,454	\$1,449
	620 5193	SICK LEAVE BUY BACK	\$0	
	620 5201	ADVERTISING	\$0	
	620 5202	GROUNDS & BUILDING MAINTENANCE	\$61,171	\$61,171
	620 5203	EQUIPMENT REPAIRS/SERVICE	\$5,400	\$6,163
	620 5206	EQUIPMENT MAINT CONTRACT	\$1,765	\$1,765
	620 5211	ELECTRICITY	\$6,329	\$6,329
	620 5217	DUES/MEMBERSHIPS	\$0	\$0
	620 5218	TRAINING/CONFERENCES	\$0	\$1,000
	620 5223	OFFICE SUPPLIES	\$1,000	\$1,000
	620 5241	UNIFORMS	\$600	\$600
	620 5225	POSTAGE		
Non-recurring	621	Vehicle and / or Equipment	\$0	\$0
3		Total	\$362,917	\$376,238
Non-recurring	621 5827			
		Total		
HISTORICAL	650 5224	OTHER SUPPLIES	\$250	\$300
COMMISSION		Total	\$250	\$300
PUBLIC ACCESS T.V.	690 5101	REGULAR SALARIES	\$15,000	\$15,000
		Total	\$15,000	\$15,000
LONG TERM DEBT	700 5759	CUSTODIAN BANK CHARGES	\$3,000	\$3,000
	700 5721	LONG TERM DEBT EXCLUSION	\$262,000	\$262,000
	700 5778	PAY DOWN FUTURE DEBT ACCOUNT	\$350,000	\$470,000
	700 5760	LONG TERM DEBT PRINCIPAL	\$463,000	\$323,000
		Total	\$1,078,000	\$1,058,000
INTEREST ON DEBT	702 5761	LONG TERM DEBT INTEREST	\$122,883	\$108,643
3.	702 5747	LONG TERM DEBT EXCLUSION INTEREST	\$96,595	\$88,735
	702 5762	INTEREST ON TEMPORARY LOANS	\$28,240	\$30,000
	702 5769	BOND CERTIFICATION	\$1,000	\$1,000
		Total	\$248,718	\$228,378
			\$43,383,103	\$44,406,071
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440 5103	Overtime	\$11,000	\$15,000
440 5104	Administrative Salaries	\$96,211	\$96,784
440 5106	PART-TIME SALARIES		\$5,000
440 5110	Other Salaries	\$13,000	\$13,000
440 5128	Salary Pool	\$4,300	\$4,784
440 5191	Longevity/Incentive	\$1,454	\$1,680
440 5193	Sick Leave Buy Back	\$7,327	\$0
440 5202	Grounds & Building Maintenance	\$18,000	\$18,000
440 5203	Equipment Repairs/Service	\$9,000	\$10,000
440 5205	Other Equipment	\$3,000	\$3,000
440 5206	Equipment Maint Contract	\$0	\$0
440 5207	Equipment Rental	\$0	\$0
440 5208	Real Estate Rent	\$1,800	\$1,800
440 5209	Travel/Auto allowance	\$100	\$100
440 5211	Electricity	\$30,000	\$30,000
440 5213	Fuel & Oil	\$11,000	\$12,000
440 5214	Heating Fuel	\$8,000	\$7,000
440 5215	Telephone	\$12,000	\$12,000
440 5217	Dues/Memberships	\$200	\$1,500
440 5218	Training/Conferences	\$600	\$600
440 5219	Professional Services	\$40,000	\$40,000
440 5223	Office Supplies	\$600	\$600
440 5224	Other Supplies	\$20,000	\$20,000
440 5225	Postage	\$1,500	\$1,500
440 5226	Publications	\$200	\$200
440 5228	Printing/Copying	\$800	\$1,000
440 5236	Contract Services	\$225,000	\$286,000
440 5241	Uniforms	\$2,100	\$2,100
440 5299	SEE Reserve Fund Special Article	\$0	\$0
440 5303	Surety Bonds		
440 5706	Health Insurance	\$31,000	\$31,000
440 5707	Pensions	\$49,482	\$67,022
440 5760	Long Term Debt Prinicipal	\$130,000	\$0
440 5761	LongTerm Debt Interest	\$4,226	\$(
440 5704	Main Street Project		
440 5705	Life Insurance		
440 5776	Bondi's Contract	\$43,125	\$42,000
440 5773	Indian Orchard Contract	\$62,415	\$62,245
440 5766	SRF Main Street Principle(5766)	\$221,711	\$225,788
440 5753	SRF Main Street Interest(5753)	\$46,952	\$42,544
440 5761	Main St. Project Future Debt Account		
990 5993	Other Post Employment Benefits	\$5,600	\$4,957
440 5771	Non-Recurring		

	801 5299	Reserve Fund Special Article	\$65,000	\$60,000
	990 5961	Indirect Costs To General Fund	\$55,559	\$34,269
		Total	\$1,362,461	\$1,284,159
WATER	450 5101	Regular Salaries	\$324,427	\$331,900
	450 5102	Regular salaries temporary	\$450	\$450
	450 5103	Overtime	\$16,000	\$20,000
	450 5104	Administrative Salaries	\$75,839	\$76,452
	450 5110	Other Salaries	\$16,000	\$10,000
	450 5128	Salary Pool	\$2,000	\$9,610
	450 5193	Sick Leave Buy Back	\$9,626	\$0
	450 5191	Longevity/Incentive	\$10,338	\$10,853
	450 5202	Grounds & Building Maintenance	\$46,000	\$80,000
	450 5203	Equipment Repairs/Service	\$45,000	\$50,000
	450 5207	Equipment rental	\$500	\$500
	450 5208	Real Estate Rent	\$400	\$400
	450 5209	Travel Allowance	\$400	\$400
	450 5211	Electricity	\$30,000	\$30,000
	450 5213	Fuel & Oil	\$20,000	\$20,000
	450 5214	Heating Fuel	\$2,700	\$3,000
	450 5215	Telephone	\$7,500	\$8,000
	450 5217	Due/Memberships	\$1,000	\$1,200
	450 5218	Training/Conferences	\$2,000	\$2,000
	450 5219	Professional Services	\$30,000	\$30,000
	450 5223	Office Supplies	\$1,800	\$1,800
	450 5224	Other Supplies	\$30,000	\$30,000
	450 5225	Postage	\$4,000	\$4,000
	450 5226	Publications	\$200	\$200
	450 5228	Printing/Copying	\$3,000	\$3,000
	450 5236	Contract Services	\$375,866	\$387,141
	450 5241	Uniforms	\$3,600	\$3,600
	450 5302	Recording Fees/Other fees	\$4,400	\$4,400
	450 5499	Water Installation	\$20,000	\$10,000
	450 5705	Life Insurance	\$0	\$0
	450 5706	Health Insurance	\$102,000	\$103,000
	450 5707	Pensions	\$108,240	\$120,640
	450 5760	Long Term Debt Prinicipal	\$225,000	\$0
	450 5761	LongTerm Debt Interest	\$7,313	\$0
	450 5763	MWRA Debt Service	\$441,984	\$455,243
		Other Post Employment Benefits	\$0	\$0
	450 5299	Reserve Fund		
	990 5961	Trans to Gen Fd (deficit)		
		Total	\$1,967,583	\$1,807,789

	801 5299	RESERVE FUND	\$50,000	\$50,000
	990 5993	Other Post Employment Benefits	\$15,521	\$15,521
	990 5961	Indirect Costs To General Fund	\$104,885	\$71,269
		Total	\$2,137,989	\$1,944,579
SOLID WASTE	430 5101	Regular Salaries	\$48,836	\$50,008
	430 5103	Overtime	\$6,000	\$7,000
	430 5104	Administrative Salaries	\$56,244	\$57,125
	430 5106	Part-time salaries	\$14,934	\$13,886
	430 5110	Other Salaries		\$0
	430 5128	Salary Pool		\$2,674
	430 5191	Longevity/Incentive	\$2,156	\$2,482
	430 5193	Sick Leave Buy Back	\$3,200	\$0
	430 5202	Grounds & Building Maintenance	\$3,000	\$7,000
	430 5203	Equipment Repairs/Service	\$2,000	\$2,000
	430 5207	Equipment rental	\$5,000	\$5,000
	430 5211	Electricity	\$3,100	\$3,100
	430 5213	Fuel & Oil	\$4,500	\$4,600
	430 5214	Heating Fuel	\$2,000	\$1,500
	430 5215	Telephone	\$0	\$(
	430 5219	Professional Services	\$8,500	\$5,000
	430 5224	Other Supplies	\$12,000	\$12,000
	430 5225	Postage	\$2,100	\$2,100
	430 5226	Publications	\$0	\$(
	430 5233	Security	\$500	\$500
	430 5236	Contract Services	\$80,000	\$132,000
	430 5241	Uniforms	\$600	\$600
	430 5299	Contigency	\$0	\$(
	430 5309	Rodent Control	\$0	\$(
	430 5705	Life Insurance	\$0	\$(
	430 5706	Health Insurance	\$12,300	\$12,45
	430 5707	Pensions	\$34,018	\$30,160
			\$0	\$(
	430 5760	Long Term Debt Prinicipal	\$15,000	\$15,000
	430 5761	LongTerm Debt Interest	\$3,948	\$3,948
	430	Short Term Borrow Interest	\$0	\$(
	990 5993	Other Post Employement Benefits	\$2,194	\$2,194
	801 5299	Reserve Fund	\$4,000	\$4,000
	990 5961	Indirect Costs To General Fund	\$11,934	\$11,048
		Total	\$338,064	\$387,382